

CHURCHVIEW GARDENS
APPLICATION FOR EMPLOYMENT

THIS APPLICATION WILL REMAIN ACTIVE FOR 60 DAYS FROM THE DATE OF APPLICATION.

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age (40 and over), ancestry, gender identity, sexual orientation, marital or veteran status, familial status, genetic information, victim of domestic/sexual violence status, disability or other classification protected by applicable law.

Date: _____

Name: _____
Last First Middle

Address: _____
Number Street City State Zip Code

Phone No.:() _____ Social Security No.: _____

Business Address: _____ Bus. Tel. No.:() _____

Are you a United States citizen or otherwise authorized to work in the United States on an unrestricted basis?
_____ Yes _____ No

State age if under 18: _____ Are you still a student? _____

Are you presently employed? _____ If so, may we contact your present employer? _____

How did you hear about Churchview Gardens? _____

Position(s) applied for: _____

Would you work: Regular Full-Time _____ Temporary Full-Time _____
Regular Part-Time _____ Temporary Part-Time _____
Summer _____

Are you on a lay-off and subject to recall? _____ Yes _____ No

Can you travel if a job requires it? _____ Yes _____ No

Specify days and hours available: _____

Were you previously employed by Churchview Gardens: _____

If yes, when? _____

Have you ever applied for a position with Westgate Management or any of its properties? _____

If yes, when? _____

If you are offered a job, on what date will you be available for work? _____

List friends or relatives presently working for Westgate Management or any of its properties:

List professional, trade, business or civic organizations to which you belong: (You may exclude groups which indicate race, color, religion, sex, national origin, age (40 and over), ancestry, gender identity, sexual orientation, marital or veteran status, familial status, victim of domestic/sexual violence status, disability or other classification protected by applicable law):

Give name, address and phone number of three references not related to you:

(1) _____

(2) _____

(3) _____

Have you ever been convicted of a crime or felony which has not been annulled or sealed by the Court?

Yes _____ No _____

If yes, explain in full, indicating date, charge, place, under what name and action taken. Use additional paper if necessary

PLEASE NOTE: In case of conviction, a careful and thorough investigation will be made. Consideration will be given to the amount of time since the conviction, your employment history, the relationship between the type of employment considered for and the crime involved and any other circumstances or information that would pertain to your employment and the safe and efficient operation of the business. Failure to answer this question may result in termination of employment.

Explain: _____

EMPLOYMENT EXPERIENCE

List each job held. Start with your present or last job. Include military service assignments, including the particular branch you have served in and volunteer activities. (You may exclude groups which indicate race, color, religion, sex, national origin, age (40 and over), ancestry, gender identity, sexual orientation, marital or veteran status, familial status, victim of domestic/sexual violence status, disability or other classification protected by applicable law). Note: a dishonorable or general discharge from military service is not an absolute bar to employment, and other factors will affect a final hiring decision.

| EMPLOYER | DATES | | JOB TITLE AND WORK PERFORMED |
|--------------------|-------------------|-------|------------------------------|
| | FROM | TO | |
| Address | | | |
| Job Title | Hrly. Rate/Salary | | |
| | Starting | Final | |
| Supervisor's Name | | | |
| Reason for Leaving | | | |

| EMPLOYER | DATES | | JOB TITLE AND WORK PERFORMED |
|--------------------|-------------------|-------|------------------------------|
| | FROM | TO | |
| Address | | | |
| Job Title | Hrly. Rate/Salary | | |
| | Starting | Final | |
| Supervisor's Name | | | |
| Reason for Leaving | | | |

| | | | | |
|--------------------|----------|-------------------|-------|------------------------------|
| EMPLOYER | FROM | DATES | TO | JOB TITLE AND WORK PERFORMED |
| Address | | | | |
| Job Title | Starting | Hrly. Rate/Salary | Final | |
| Supervisor's Name | | | | |
| Reason for Leaving | | | | |

Summarize special skills and qualifications acquired from employment or other experience: _____

RECORD OF EDUCATION

| School | Name & Address of School | Course of Study | Check Last Year Completed | List Degree |
|-----------------|--------------------------|-----------------|---------------------------|-------------|
| Elementary | | | 5 6 7 8 | |
| High | | | 1 2 3 4 | |
| College | | | 1 2 3 4 | |
| Other (Specify) | | | 1 2 3 4 | |

HONORS RECEIVED: _____

AGREEMENT

If I am employed, in consideration thereof, I agree to abide by the rules and regulations of Churchview Gardens and I recognize, understand and agree that my employment and compensation can be terminated with or without cause and with or without notice, at any time, at the option of Churchview Gardens. I understand that no one other than the President of Churchview Gardens has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, and that any such agreement must be in writing and signed by the President of Churchview Gardens.

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. I also agree to permit Churchview Gardens to conduct substance abuse tests and any other background investigative procedures it deems appropriate with respect to my application and, in the event of hire, while employed.

CHURCHVIEW GARDENS AND I UNCONDITIONALLY AGREE NOT TO ELECT A TRIAL BY JURY AND HEREBY KNOWINGLY, INTELLIGENTLY AND VOLUNTARILY WAIVE ALL RIGHTS HE/SHE/IT MAY HAVE TO TRIAL BY JURY IN ANY SUIT, ACTION, PROCEEDING, DISPUTE, CONTROVERSY OR CLAIM ARISING FROM OR RELATING IN ANY WAY TO ANY RELATIONSHIP OR MATTER INVOLVING CHURCHVIEW GARDENS AND ME.

In the event of employment, I understand that false, incomplete or misleading information given in my application or interview(s) may result in discharge. I also understand and agree that employment may be subject to my taking a medical examination from a health care provider designated by Churchview Gardens. and that in his/her opinion I must be medically able to perform the work for which I am applying or being considered.

Signature of Applicant

Date

Printed Name of Applicant

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